

Brand Partner Compensation Overview

Immediate Income

Personal Customer Commissions

Sell more. Earn more.

| Customer Commissionable Volume (CCV) | Earning Potential |
|--------------------------------------|-------------------|
| 201–500 | 10% |
| 501–1,000 | 15% |
| 1,001–2,500 | 20% |
| 2,501+ | 25% |

First 10% paid weekly. The balance of the percentage earned in a calendar month is paid monthly.

Success Pack Bonuses

| | Brand Partner | Senior Brand Partner | Director | Senior Director | Executive Director | Regional Marketing Director | National Marketing Director |
|-----|---------------|----------------------|----------|-----------------|--------------------|-----------------------------|-----------------------------|
| SP | \$50 | \$75 | \$100 | \$115 | \$125 | \$135 | \$150 |
| PSP | \$100 | \$150 | \$200 | \$250 | \$275 | \$300 | \$325 |

Sponsor a new Brand Partner, sell them a Success Pack in their first 30 days, and earn a Success Pack Bonus. The higher your rank, the more you earn.

Customer Acquisition Bonus

For each new Preferred Customer, you will earn a Customer Acquisition Bonus.

CAB by Rank Advancement

| | Brand Partner | Senior Brand Partner | Director | Senior Director | Executive Director | Regional Marketing Director | National Marketing Director |
|--------------------------|---------------|----------------------|----------|-----------------|--------------------|-----------------------------|-----------------------------|
| 1 Bottle of Night Cream | \$16 | \$24 | \$28 | \$32 | \$32 | \$32 | \$32 |
| 2 Bottles of Night Cream | \$30 | \$40 | \$50 | \$60 | \$60 | \$60 | \$60 |
| Night/Day Combo | \$24 | \$36 | \$42 | \$48 | \$48 | \$48 | \$48 |
| NeriumFirm | \$14 | \$20 | \$24 | \$28 | \$28 | \$28 | \$28 |

CAB by Preferred Customers

| | 3 | 6 | 9 |
|--------------------------|------|------|------|
| 1 Bottle of Night Cream | \$24 | \$28 | \$32 |
| 2 Bottles of Night Cream | \$40 | \$50 | \$60 |
| Night/Day Combo | \$36 | \$42 | \$48 |
| NeriumFirm | \$20 | \$24 | \$28 |

Fast Start Qualify in your first 30 days to start earning 10% Coaching Commission immediately and earn your FSQ Bonus.

PAID WEEKLY

Residual Income

Team Commissions

Earn up to 10 generations of your Senior Brand Partners' commissionable volume within your organization. The higher the rank you achieve, the more levels from which you can earn.

| Rank | Senior Brand Partner | Director | Senior Director | Executive Director | Regional Marketing Director | National Marketing Director and Higher |
|--|-----------------------------|-----------------------------|---|---|---------------------------------------|--|
| PV Requirements | 80 ADV or 200 PQV Retail | 80 ADV or 200 PQV Retail | 150 ADV or 300 PQV Retail | 150 ADV or 300 PQV Retail | 150 ADV or 300 PQV Retail | 150 ADV or 300 PQV Retail |
| Monthly Group Qualifying Volume (GQV) | 1,500 GQV and 3 active legs | 4,500 GQV and 3 active legs | 12,500 GQV and 3 active Senior Brand Partner legs | 37,500 GQV and 3 active Senior Brand Partner legs | 75,000 GQV and 3 active Director legs | 150,000 GQV and 3 active Director legs |
| Senior Brand Partner Generations | 1 | 5% | 5% | 5% | 5% | 5% |
| | 2 | 5% | 5% | 5% | 5% | 5% |
| | 3 | 5% | 5% | 5% | 5% | 5% |
| | 4 | | 5% | 5% | 5% | 5% |
| | 5 | | | 5% | 5% | 5% |
| | 6 | | | | 5% | 5% |
| | 7 | | | | | 2% |
| | 8 | | | | | 2% |
| | 9 | | | | | 1% |
| | 10 | | | | | 1% |

PAID MONTHLY

Live Better Bonuses

| | |
|---------------------------------------|-------------|
| National Marketing Director | \$50,000 |
| 3-Star National Marketing Director | \$150,000 |
| 5-Star National Marketing Director | \$375,000 |
| International Marketing Director | \$750,000 |
| Gold International Marketing Director | \$1,500,000 |

Leadership Development Bonuses

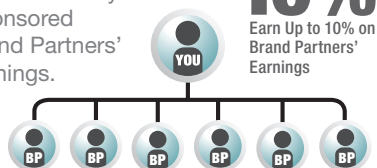
Earn an extra 1%–3% of the volume of your entire organization down to the next equal or higher ranked Brand Partner.

| 1-Star National Marketing Director | 2-Star National Marketing Director | 3-Star National Marketing Director |
|------------------------------------|------------------------------------|------------------------------------|
| Leadership Development Bonus | Leadership Development Bonus | Leadership Development Bonus |
| 1% on organization | 2% on organization | 3% on organization |

Leadership Income

Coaching Commissions

Based on your rank, earn up to a 10% bonus on your Personally Sponsored Brand Partners' earnings.



PAID MONTHLY

Differential Bonuses

Based on your rank, earn Differential Bonuses on sales made by your team. You can earn the difference between your downline's bonus and the bonus you qualify for at your rank. To qualify for the Differential Bonus, you must achieve 500 PQV in your first 30 days or earn the rank of Director or higher.

| | |
|----------------------------|--------------|
| Customer Acquisition Bonus | \$4 – \$30 |
| Success Pack Bonus | \$10 – \$100 |
| Premier Success Pack Bonus | \$15 – \$225 |

PAID WEEKLY